

**Mentoring Meetings**

Mentors and mentees will be expected to meet with each other weekly during the first marking quarter, bi-weekly during the second marking quarter and monthly for the remainder of the year. Mentor/mentee observations should take place prior to the tenth, twentieth and thirtieth weeks of mentoring. Mentor/mentee observations are reciprocal and include time to debrief and reflect.

**Group Support**

New teachers will attend NTI meetings at the Markham Place Media Center throughout the year to discuss best educational practices, collaborate with colleagues and share experiences.

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**Individualized Support**

New teachers will have opportunities for individualized coaching and support sessions, on an as needed basis with the administration team and/or members of the ScIP committee.